



## **ALTRINCHAM GRAMMAR SCHOOL FOR GIRLS EQUALITY AND ACCESSIBILITY ACTION PLAN 2020 - 2023**

<b>Equality Objective</b>	<b>Actions</b>	<b>How will the impact of the action be monitored?</b>	<b>Who is Responsible?</b>	<b>Timescale</b>
To ensure there is a safe way to leave each part of every building for anyone who has restricted mobility.	Update training for leadership team on evac chairs (in addition to the priority first aiders and site team already trained) to extend the number of people who could be called upon in an emergency.	Training logs and emergency actions.	LYN	December 2020
To ensure there is access for wheelchair users in West Wing	Seek funding to enable the repair of the disabled stair lift (West Wing ground floor). At present the first floor is accessible via an alternative route	Availability of working lift. Feedback from users	GIL LYN	September 2023
To make our website conform to WCAG 2.0 level A	Complete audit of actions required to ensure conformity. Undertake actions to ensure compliance.	Improvements made to the website. Data regarding website use.	TRP	September 2022
To offer school documentation in an accessible format.	Awareness of needs of any current stakeholders. Actions taken to meet those needs. Follow best practice advice: <a href="https://www.gov.uk/government/publications/inclusive-communication/accessible-communication-formats">https://www.gov.uk/government/publications/inclusive-communication/accessible-communication-formats</a> .	Record of requests made by stakeholders.	OGU OWE SUL	Ongoing
To continue to ensure parents with hearing impairments can access parental information evenings.	Awareness of needs of any current stakeholders. Booking of sign language translators for information evenings.	Record of use of translation services. Feedback from parents.	OGU PRC	Ongoing
To ensure all members of the school community are involved in organisational improvement.	Implement new 'Dignity at Work' policy. Provide training and support for all staff to be able to deal with issues of equality.	Training logs. Records of incidents.	OGU CLR	December 2020



# Altrincham Grammar School for Girls

Bright Futures EDUCATIONAL TRUST



The best *for* everyone, the best *from* everyone

Equality Objective	Actions	How will the impact of the action be monitored?	Who is Responsible?	Timescale
To ensure that toilets and changing facilities are provided which meet the needs of all members of the school community.	Improvement of toilet and changing facilities. Appropriate changing facilities planned and built as part of the sports hall development. Ensure appropriate provision at Altrincham Leisure Centre.	Feedback from students/staff.	GIL LYN BLM	Autumn 2021
To ensure that appropriate provision is made for students with limited mobility or who use a wheelchair to access the sixth form curriculum and the common room.	Awareness of needs of potential sixth form students. Planning of curriculum with regards to rooming for lessons, tutor time and access to the main school library and common room facilities.	Feedback from students/parents. Rooming information.	GAV COP	Ongoing
To ensure our written communication and website use gender neutral language when referring to our students.	Continue to ensure all new letters and posts use gender neutral language.	Feedback from staff and students.	TRP HoDs LT	Ongoing